

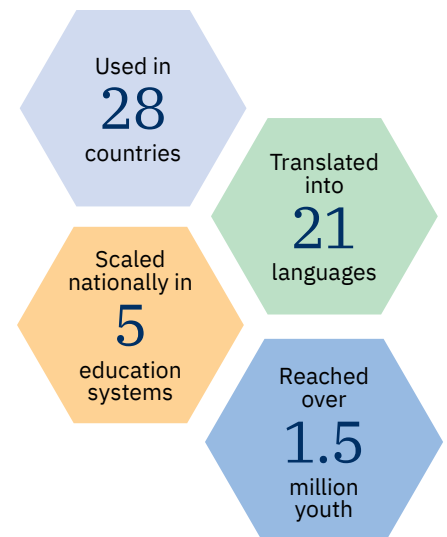


For over 20 years, EDC has created job opportunities and empowered young people in emerging economies by helping them develop the essential work readiness skills required to earn a successful living.

**Work Ready Now (WRN)** is a versatile modular skills curriculum designed to develop youth's in-demand work readiness skills through the support of businesses, governments, and youth-serving organizations. Employers consistently recognize WRN graduates as better prepared for the workplace than other new employees.

To meet the rising demand for cost-effective and innovative approaches, EDC has adapted WRN to equip young people with the green and work readiness skills needed to power emerging and traditional industries.

## At a Glance



## CORE ELEMENTS OF WORK READY NOW



### Building Skills Needed in Today's Economy

Transferable skills, such as strategic thinking, problem-solving, teamwork, leadership, and adaptability for rapid market changes

Real world work exposure and experience

Understanding of sustainable economies, including green and blue



### Preparing Youth for the Job Market

Providing work-based learning that enables youth to develop relationships and make informed career choices

Identifying careers in high-growth and traditional sectors

Fostering innovation and entrepreneurialism



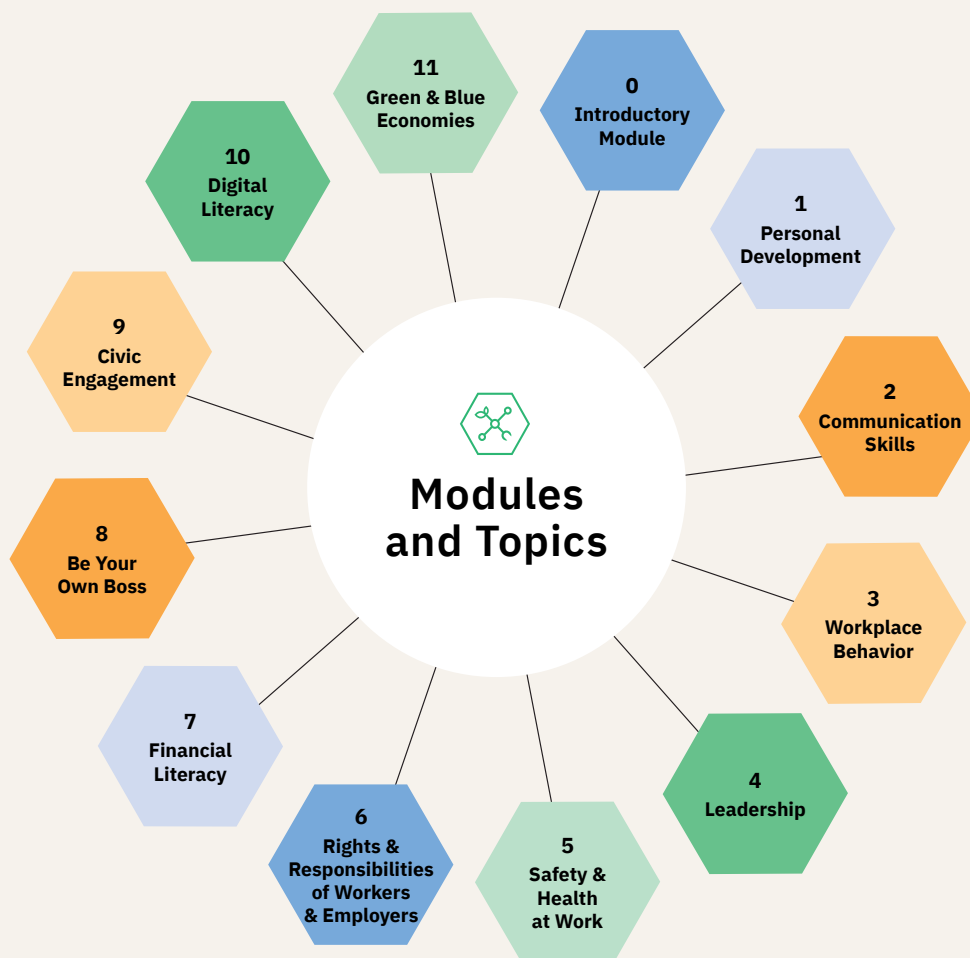
### Providing Scalable Solutions

Adapting WRN to formal and nonformal education systems, including secondary, TVET, and universities

Incorporating WRN into national workforce development programs

Building the capacity of local organizations and government agencies

# Work Ready Now Curriculum Overview



- Customizable standards-based curriculum
- 12 foundational modules
- Training time: 40 to 100 hours
- Integrated activities and trainer tips
- Adaptable to different literacy levels

<b>0</b> <b>Introductory Module</b> Trust building Expectations & requirements Learner assessment	<b>1</b> <b>Personal Development</b> Learning styles & strategies Values & interests Tracking progress Goal setting Workplace observation	<b>2</b> <b>Communication Skills</b> Teamwork Following instructions Speaking & listening Customer service	<b>3</b> <b>Workplace Behavior</b> Applying for jobs Time management Informational & job interviews Mapping green & blue businesses	<b>4</b> <b>Leadership</b> Organizing & motivating others Leadership styles Conflict resolution Problem-solving	<b>5</b> <b>Safety &amp; Health at Work</b> Healthy lifestyles Stress management Hazards in the workplace Emergencies & accidents
<b>6</b> <b>Rights &amp; Responsibilities of Workers &amp; Employers</b> Workers' rights Employer responsibilities Protecting our workplace & our planet	<b>7</b> <b>Financial Literacy</b> Understanding financial institutions Creating a budget & managing personal finances Savings & loans Planning for the future	<b>8</b> <b>Be Your Own Boss</b> Conducting market research Basic financial records Business start-up costs Growing a customer base Practical business activity	<b>9</b> <b>Civic Engagement</b> Prioritizing community needs Organizing & mobilizing communities & resources Community service project	<b>10</b> <b>Digital Literacy</b> Online presence Digital safety Finding online resources	<b>11</b> <b>Green &amp; Blue Economies</b> Understanding the environment The 6 Rs (rethink, reuse, recycle, repair, reduce, refuse) Emerging innovations and jobs

# WRN's Adaptability to the Demands of Dynamic Economies

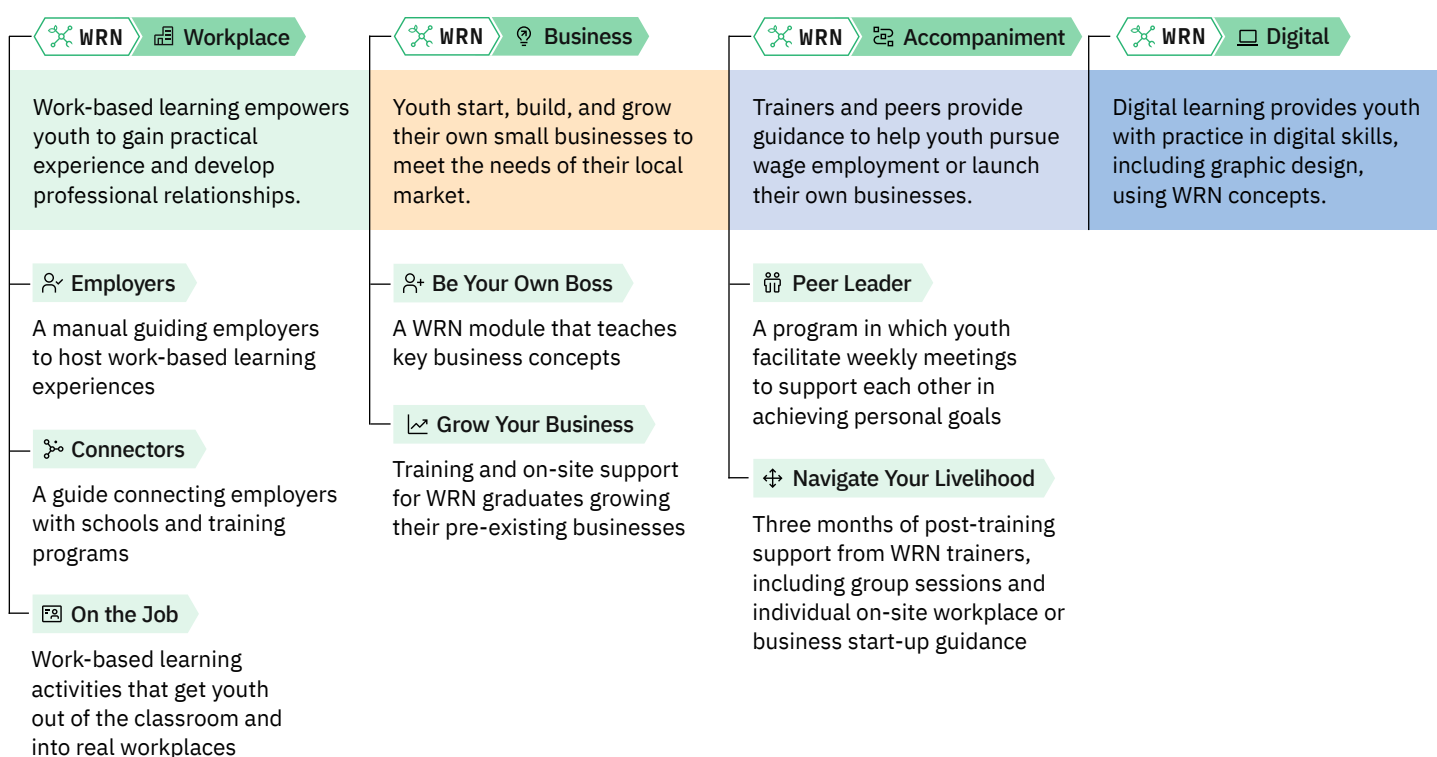
Because of its versatility, WRN is responsive to the needs of a constantly changing job market and the transition to new and innovative economies.

In our curriculum adaptation process, EDC collaborate with ministries, local businesses, and youth-serving partners to tailor modules and topics for the local context.

## WRN Suite of Products

WRN provides comprehensive training in work-readiness skills, followed by post-training support and personalized coaching to facilitate youth transitions into the workforce.

WRN offers the following product options for customization:



## Complementary Curricula

We offer several training options that may be conducted alongside WRN to meet the needs of youth and provide more in-depth training:

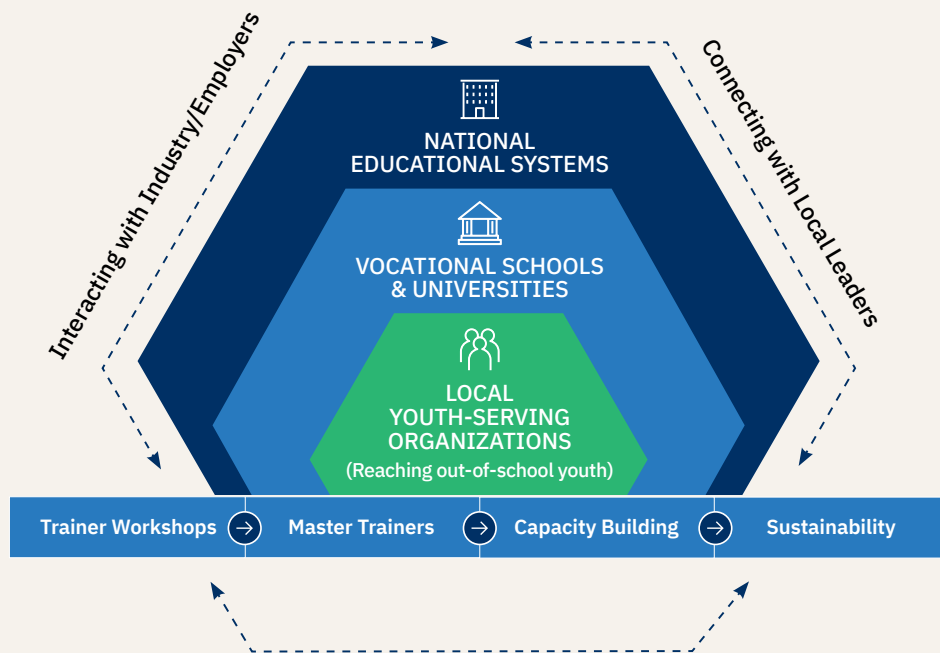
- *Accelerated learning*: Literacy and numeracy programs customized to the needs of youth in each community
- *Foundations of Resilience*: Youth mental health curriculum
- Other examples available upon request



# Sustainability and Scale

EDC partners with local organizations and government institutions to integrate WRN into existing systems and organizations by supporting capacity building, planning, implementation, delivery, monitoring, and evaluation.

## DESIGNED FOR SCALE AND SUSTAINABILITY



Countries that have adopted EDC's WRN into their national systems:

- Rwanda
- Macedonia
- Philippines
- Senegal
- Djibouti

“

WRN helped me discover myself, my strengths and weaknesses, in the most interactive ways. It enabled me to stand out from other candidates to secure a job in one of the biggest multinational companies. WRN is a life lesson; it isn't just a course.

—WRN graduate, Lebanon

